



Four Drive Honor Code

In honor of another's drive to *Acquire*:

- Enhance People's Capacity to Acquire necessary Resources to Succeed.
- Give People the Autonomy and Authority to Solve Problems.
- Reward People for their Contribution and Commitment to Overall Goals.
- Enable and Encourage People to Achieve Breakthrough Performance.

In honor of another's drive to *Bond*:

- Build Trustworthy and Predictable Relationships and Teams.
- Seek Fair exchanges rather than cheating.
- Detect and Punish Cheaters and Self-Dealers.
- Don't forsake the "Greater Good" in favor of one's "Self-Interest."

In honor of another's drive to *Create*:

- Tell truths rather than falsehoods.
- Share Useful Information and insights rather than withholding it.
- Respect Other's Beliefs, even in disagreement, rather than ridiculing them.
- Honor Diversity of Opinions and Points of View that stimulate new ideas.

In honor of another's drive to *Defend*:

- Protect Others Physically & Emotionally,
- Prevent Bullying & Excessive Fear.
- Keep Promises and Commitments.
- Build Reliable Principles, Policies, Procedures, and Processes

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