International Collaborative Leadership Institute

12 PRINCIPLES OF GOOD JUDGEMENT by Robert Porter Lynch

- 1. **General Prudential Rule**: This is a nautical rule directing every captain at sea to avoid collisions, no matter who is violating the rules of the road. It's very much like the Hippocratic Oath do no harm, take whatever action is necessary to prevent damage, avoid conflict whenever possible, when in doubt, assume the worst might happen and take advanced precautions.
- 2. Good Judgement Starts with Wisdom (principles from 4H)
 - **Head** Knowledge is vital, but don't bet your life on just "knowing," intelligence is a small part of wisdom.
 - Heart Caring for others, understanding human behavior, being merciful and forgiving.
 - Hands Choose only those actions that produce good results with Minimal Adverse consequences.
 - Health be guided by a Moral Compass, do what's right, (unless it will make you "dead right").
- 3. Keep It Simple and Straightforward (KISS). People remember and follow that what is simple to grasp.
- 4. **Be Equitable** –Lawyers have created complexity and inequity with confounding laws and rules that are often unfair and unjust. Be sure your lawyers agree to follow the 12 Principles of Equity and the Golden Rule.
- 5. **Build & Maintain Trust** –Leaders have a fiduciary (trust) relationship with the people they are responsible for. Follow the <u>FARTHEST</u> Principles. Avoid <u>FUDDD</u> Fear, Uncertainty, Doubt, Distrust, and Divisiveness.
- 6. **See the Big Picture**: and the System Interactions first, before analyzing the details, every story has two or more sides, get insights from people outside your arena.
- 7. **Character is Preeminent**: Competence without good character is trouble ahead (see <u>Guiding Principles for</u> Good Character)
- 8. **Strive for Excellence**: Don't lower standards to accommodate mediocrity. Gravity will pull down standards of excellence. If you don't reestablish the high standard, people won't trust they will know substandard is okay, that no one really cares, indifference will set in. There's a difference between excellence and perfection. Striving for Excellence will let you be decisive, perfection will always be elusive -- you will have to making decisions with 60-80% information, because the world will change before you have all the information.
- 9. **Be a <u>Collaborative Leader</u>**: Exercise <u>Leadership with a guiding hand</u>. Listen actively and ask questions before spouting an opinion, don't assume anything. Follow
- 10. <u>Turn Breakdowns into Breakthroughs</u>: Breakdowns are likely to happen, think five moves ahead, expect the unexpected, imagine what could go wrong and have a plan should it happen, breakdowns are most likely to happen at interfaces of different things or systems, have early warning systems in place should a breakdown begin, turn breakdowns into breakthroughs and learning, don't get trapped in the blame game. Turn <u>Polarity into Paradox into Creative Solutions</u>
- 11. **Control Your Passions**: Never let negative emotions (such as <u>anger or revenge</u>) get in the way of good judgement. If wrapped in passion, wait 24 hours before responding. Never get in a pissing contest with a skunk, the skunk always wins. Don't wrap yourself around those who are in pissing contests with skunks. When attacked by a rabid skunk, keep your distance, take the high ground,