

CARSON E. BEADLE VISIONARY LEADERSHIP AWARD

You Too are a Visionary!

Guiding Principles of Great Visionary Leaders

1. Generate a Powerful Vision
2. Bring Out the Best in People
3. Build a Foundation of Trust
4. Acknowledge Reality
5. Actualize a Plan & Program
6. Perseverance & Collaboration

Presented by

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1. GENERATE A POWERFUL VISION

Where there is No Vision, the People Perish

— *Book of Proverbs 29:18*

Design the Future, not Rearrange the Past

Solving Problems & Seizing Opportunities



2. BRING OUT THE BEST IN PEOPLE

People are our Greatest Assets!

Unify & Inspire, Build Consensus

Win with Teamwork, Partners & Alliances



3. BUILD A FOUNDATION OF TRUST

TRUST PRINCIPLES

- 1. Fairness & Reciprocity**
- 2. Accountability & Integrity**
- 3. Respect & Empathy**
- 4. Truthfulness, Courage**
- 5. Honourable Purpose**
- 6. Ethics & Excellence**
- 7. Safety & Security**
- 8. Transparency & Openness**



4. ACKNOWLEDGE REALITY

*Keep Your Eyes on the Stars
& Your Feet on the Ground*

-- Teddy Roosevelt

*Overcome Resistance to Change:
People Support What They Help Create*



5. ACTUALIZE A PLAN & PROGRAM

Vision without Action is Hallucination

Tangible Results is a Force Multiplier

Clear Goals, Roles & Timetables



6. PERSEVERANCE & COLLABORATION

Never Give Up or Give Out

Adapt as the Future Demands

Innovation Requires Collaboration

